

How much does your company spend on employee parking at your location annually?

Answer	Percentage* (# of respondents)
\$0	52.94% (9)
\$200	5.88% (1)
\$600	5.88% (1)
\$1,560	5.88% (1)
\$1,680	5.88% (1)
\$3,360	5.88% (1)
\$4,200	5.88% (1)
\$5,820	5.88% (1)
\$6,000	5.88% (1)

*23 small businesses took the survey. Survey was constructed with guidance from EMC Research. Outreach was conducted in person and online. Survey conducted between April and October 2018.

What, if anything, would make your worksite more likely to consider offering transportation benefits to its employees in the future?

Better direct bus service

Don't know

If arterial roads continue to get ruined by bike lane installations.

Subsidies or cost-sharing programs

If employees would prefer a bus pass vs. a paid parking space, I would offer that.

We would gladly offer benefits that fit within our budget and that would not take excess staff time to manage.

Don't know

Government subsidies

If the employee lived far away and the skills were needed

Discounted rates

Discounts on public transit and lyft

More employees lived on transit lines.

Brooklyn Station completion, better Sunday service

Discount orca cards

Not sure. I think light rail will help.

Not sure. If it's needed or when light rail comes.

Nothing

Transit passes, accessible transit options. It's over an hour for some folks to take transit from the central district.

Commute-related benefits offered to employees

Answer	Yes, my worksite offers that benefit (# of respondents)	No, my worksite does not offer that benefit (# of respondents)	Not sure (# of respondents)	Total*
Transit passes or subsidies, including ORCA cards or other transit fare reimbursements	8.70% (2)	91.30% (21)	0.00% (0)	23
Ability for employees to set aside a portion of their pre-tax income to spend on transit	13.04% (3)	82.61% (19)	4.35% (1)	23
Flexible scheduling allowing employees to set their start and end times to meet their needs	52.17% (12)	47.83% (11)	0.00% (0)	23
Compressed work week to allow employees to work a full-time work week in fewer days. For example, allowing employees to work four ten-hour days instead of five eight hour days	30.43% (7)	65.22% (15)	4.35% (1)	23
Permission to work from home on a regular schedule, often called telecommuting or teleworking	26.09% (6)	65.22% (15)	8.70% (2)	23
Employer discount for rideshare services like Uber and Lyft	0.00% (0)	95.65% (22)	4.35% (1)	23
Employer discount for Bikeshare services like Lime Bike, Ofo, and SPIN	4.35% (1)	95.65% (22)	0.00% (0)	23
Employer discount for carshare services like Car2Go, Reach Now, and Zipcar	8.70% (2)	91.30% (21)	0.00% (0)	23
Monetary benefits or drawings for employees who carpool, bike or walk to work instead of drive alone	4.35% (1)	95.65% (22)	0.00% (0)	23
Amenities provided by your organization or property management for employees who bike, walk or jog to work, such as secure bike racks, cages, lockers or showers	13.04% (3)	86.96% (20)	0.00% (0)	23
A free shuttle service for employees commuting to and from your worksite	0.00% (0)	100.00% (23)	0.00% (0)	23
Free parking for employees	65.22% (15)	34.78% (8)	0.00% (0)	23
A guaranteed ride home if there was an emergency	65.22% (15)	30.43% (7)	4.35% (1)	23
Bulletin board with commute related resources posted	8.70% (2)	82.61% (19)	8.70% (2)	23

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Employer Use and Perceptions to Implementing Transportation Benefits

Which of the following statements best describes the parking situation for employees who drive personal vehicles to your work location?

Answer	Percentage* (# of respondents)
Employees can park in a dedicated lot or garage specifically provided by your organization	34.78% (8)
Employees can park in a dedicated lot or garage shared by multiple tenants at your location	43.48% (10)
Employees must find their own parking, either on-street, in a separate lot or garage	17.39% (4)
Not sure	4.35% (1)

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Approximately how many employees does your worksite employ at this location in the U District?

Answer	Percentage* (# of respondents)
0	4.76% (1)
0.9	4.76% (1)
1	9.52% (2)
2	9.52% (2)
3	14.29% (3)
4	14.29% (3)
6	9.52% (2)
7	4.76% (1)
8	4.76% (1)
9	4.76% (1)
10	4.76% (1)
11	4.76% (1)
15	9.52% (2)

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What are the primary reasons your work location does not offer transit benefits to its employees?

Small farm

Employees transport 10x10 tent, table, cases of wine and other cargo to and from each market they work including U District.

No regular schedule for work

Not needed

Cost

Cost and the lack of interest

Cost and capacity

Already have idea

Everyone drives to work

The people employed are local

Cost

We are new and haven't looked into it. I am open to offering benefits. I need more info and an easy way to go about it.

We only have a few employees, they live in very different areas from each other.

We are a small non profit serving a regional audience. We only have part time employees. At present, public transit doesn't do the job for many of our employees and visitors, who live in places like Kent and the Eastside. Public transit will get better when Light Rail makes it to Brooklyn Ave.

Driving

They all have their own car, we have parking spots, and they carpool.

They have cars already. They don't need it.

Unnecessary in our industry

Our staff regularly travel to remote parts of the state.

Employer Use and Perceptions to Implementing Transportation Benefits

Is this same parking area also used by customers or visitors to your organization?

Answer	Percentage* (# of respondents)
Yes	52.17% (12)
No	26.09% (6)
Not sure	21.74% (5)

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Employer Use and Perceptions to Implementing Transportation Benefits

Does your work location offer a parking discount or reimbursement to employees who carpool or vanpool?

Answer	Percentage* (# of respondents)
Yes	0.00% (0)
No	52.17% (12)
Not Applicable/Parking is free	43.48% (10)
Not sure	4.35% (1)

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Employer Use and Perceptions to Implementing Transportation Benefits

Is parking at your work location free or do employees have to pay?

Answer	Percentage* (# of respondents)
Free	69.57% (16)
Paid	21.74% (5)
Not sure	8.70 (2)

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What type of work does your organization do?

Produce sales

Make and sell wine

Management Consulting

Misc investment and management

**Promote sustainable decision making through promotional offers
and education about sustainable businesses and organizations**

Driving instruction

Community Center

Food

Food

Food

Cafe

Retail

Veterinary clinic

We teach and share the game of Go.

Restaurant

Retail store

Sales and direct marketing

Food service

Nail salon

Bar

Convenience store

Political organizing
