

Employer Use and Perceptions to Implementing Transportation Benefits

How did you organize your carpool?

| Answer | Percentage (# of respondents) | Total* |
|--|----------------------------------|--------|
| Self-organized | 100% | 2 |
| Employer encouraged/employer organized | 0.00% | 0 |

*7 employees took the survey. Survey was constructed with guidance from EMC Research. Outreach was conducted in person and online. Survey conducted between April and October 2018.

Below is a list of commute-related benefits that worksites may offer to employees. For each item, please indicate whether or not your worksite currently offers that benefit.

| Answer | Exactly describes my situation (# of respondents) | Often describes my situation (# of respondents) | Sometimes describes my situation (# of respondents) | Rarely describes my situation (# of respondents) | Never describes my situation (# of respondents) | Not sure (# of respondents) | Total* |
|---|---|---|---|--|---|---------------------------------------|---------------|
| Taking transit takes far too long | 25.00% (1) | 50.00% (2) | 0.00% (0) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 4 |
| There never seems to be any room at the park and ride when I need to get to work | 0.00% (0) | 25.00% (1) | 0.00% (0) | 25.00% (1) | 50.00% (2) | 0.00% (0) | 4 |
| Parking is really easy to find when I go to work | 25.00% (1) | 0.00% (0) | 25.00% (1) | 25.00% (1) | 25.00% (1) | 0.00% (0) | 4 |
| I need my car before or after work to run errands/get to appointments | 25.00% (1) | 25.00% (1) | 25.00% (1) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 4 |
| Traffic is sometimes bad, but I still think driving is faster than transit | 50.00% (2) | 25.00% (1) | 0.00% (0) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 4 |
| The money I might save taking transit still wouldn't be worth it to me | 50.00% (2) | 25.00% (1) | 0.00% (0) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 4 |
| Parking is getting harder to find around work, but it's still not bad enough for me to get on transit | 0.00% (0) | 25.00% (1) | 0.00% (0) | 0.00% (0) | 75.00% (3) | 0.00% (0) | 4 |
| I'd like to try transit but I don't really know what routes to take | 0.00% (0) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 75.00% (3) | 0.00% (0) | 4 |
| The bus is too expensive | 0.00% (0) | 25.00% (1) | 0.00% (0) | 25.00% (1) | 50.00% (2) | 0.00% (0) | 4 |
| I don't feel safe taking the bus | 0.00% (0) | 0.00% (0) | 25.00% (1) | 50.00% (2) | 25.00% (1) | 0.00% (0) | 4 |
| I don't feel safe waiting at the bus stop | 0.00% (0) | 0.00% (0) | 50.00% (2) | 25.00% (1) | 25.00% (1) | 0.00% (0) | 4 |
| I don't feel safe walking to or from the bus stop | 0.00% (0) | 0.00% (0) | 50.00% (2) | 0.00% (0) | 50.00% (2) | 0.00% (0) | 4 |
| I don't feel safe taking the bus at night | 0.00% (0) | 25.00% (1) | 50.00% (2) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 4 |
| I would take the bus, but there aren't sidewalks where I live | 0.00% (0) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 75.00% (3) | 0.00% (0) | 4 |
| The buses are too crowded | 25.00% (1) | 0.00% (0) | 50.00% (2) | 0.00% (0) | 25.00% (1) | 0.00% (0) | 4 |
| I get too motion sick on the bus | 0.00% (0) | 0.00% (0) | 0.00% (0) | 0.00% (0) | 100.00% (4) | 0.00% (0) | 4 |
| I have multiple jobs and can't rely on transit | 25.00% (1) | 0.00% (0) | 0.00% (0) | 0.00% (0) | 75.00% (3) | 0.00% (0) | 4 |
| I need my car during the day to get to meetings | 0.00% (0) | 0.00% (0) | 0.00% (0) | 75.00% (3) | 25.00% (1) | 0.00% (0) | 4 |

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Thinking about your typical commute to your worksite, approximately how many miles do you travel, ONE WAY, each day?

| Answer Miles | Percentage (# of respondents) | Total* |
|----------------|----------------------------------|--------|
| 0.2 | 14.29% | 1 |
| 0.25 | 14.29% | 1 |
| 1 | 14.29% | 1 |
| 4 | 14.29% | 1 |
| 8 | 14.29% | 1 |
| 10 | 14.29% | 1 |
| 12 | 14.29% | 1 |

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Below is a list of commute-related benefits that worksites may offer to employees. For each item, please indicate whether or not your worksite currently offers that benefit.

| Answer | Yes, my worksite offers that benefit (# of respondents) | No, my worksite does not offer that benefit (# of respondents) | Not sure (# of respondents) | Total* |
|---|---|--|---------------------------------------|---------------|
| My employer pays for all of my transit, including ORCA cards or other transit fare reimbursements | 14.29% (1) | 85.71% (6) | 0.00% (0) | 7 |
| My employer pays for part of my transit, including ORCA cards or other transit fare reimbursements | 42.86% (3) | 57.14% (4) | 0.00% (0) | 7 |
| Ability for employees to set aside a portion of their pre-tax income to spend on transit | 14.29% (1) | 57.14% (4) | 28.57% (2) | 7 |
| Flexible scheduling allowing employees to set their start and end times to meet their needs | 42.86% (3) | 28.57% (2) | 28.57% (2) | 7 |
| Compressed work week to allow employees to work a full-time work week in fewer days. For example, allowing employees to work four ten-hour days instead of five eight-hour days. | 14.29% (1) | 85.71% (6) | 0.00% (0) | 7 |
| Permission to work from home on a regular schedule, often called telecommuting or teleworking | 14.29% (1) | 71.43% (5) | 14.29% (1) | 7 |
| Employer discount for rideshare services like Uber and Lyft | 0.00% (0) | 100.00% (7) | 0.00% (0) | 7 |
| Employer discount for Bikeshare services like Lime Bike, Ofo, and SPIN | 14.29% (1) | 71.43% (5) | 14.29% (1) | 7 |
| Employer discount for carshare services like Car2Go, Reach Now, and Zipcar | 0.00% (0) | 71.43% (5) | 28.57% (2) | 7 |
| Monetary benefits or drawings for employees who carpool, bike or walk to work instead of drive alone | 0.00% (0) | 100.00% (7) | 0.00% (0) | 7 |
| Amenities provided by your organization or property management for employees who bike, walk or jog to work, such as secure bike racks, cages, lockers or showers | 28.57% (2) | 71.43% (5) | 0.00% (0) | 7 |
| A free shuttle service for employees commuting to and from your worksite | 0.00% (0) | 100.00% (7) | 0.00% (0) | 7 |
| Free parking for employees | 14.29% (1) | 85.71% (6) | 0.00% (0) | 7 |
| A guaranteed ride home if there was an emergency | 14.29% (1) | 57.14% (4) | 28.57% (2) | 7 |

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Employer Use and Perceptions to Implementing Transportation Benefits

What does your typical commute look like?

| Answer | Always (# of respondents) | Sometimes (# of respondents) | Rarely (# of respondents) | Never (# of respondents) | Total* |
|--|-------------------------------------|--|-------------------------------------|------------------------------------|---------------|
| Drove alone (or with children under 16) | 28.57% (2) | 14.29% (1) | 14.29% (1) | 42.86% (3) | 7 |
| Carpooled (2 or more people) | 0.00% (0) | 28.57% (2) | 0.00% (0) | 71.43% (5) | 7 |
| Vanpooled (A group of 5 to 15 people) | 0.00% (0) | 0.00% (0) | 0.00% (0) | 100.00% (7) | 7 |
| Rode a motorcycle | 0.00% (0) | 0.00% (0) | 0.00% (0) | 100.00% (7) | 7 |
| Took a bus | 14.29% (1) | 28.57% (2) | 42.86% (3) | 14.29% (1) | 7 |
| Took the train/light rail | 0.00% (0) | 0.00% (0) | 14.29% (1) | 85.71% (6) | 7 |
| Took the streetcar | 0.00% (0) | 14.29% (1) | 0.00% (0) | 85.71% (6) | 7 |
| Rode a bicycle | 0.00% (0) | 28.57% (2) | 0.00% (0) | 71.43% (5) | 7 |
| Walked | 28.57% (2) | 14.29% (1) | 14.29% (1) | 42.86% (3) | 7 |
| Telecommuted/worked remotely/worked from home | 0.00% (0) | 0.00% (0) | 14.29% (1) | 85.71% (6) | 7 |
| Boarded ferry | 0.00% (0) | 0.00% (0) | 0.00% (0) | 100.00% (7) | 7 |
| Other (Other-text, Rideshare-sometimes) | 0.00% (0) | 14.29% (1) | 0.00% (0) | 85.71% (6) | 7 |

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What is the 5-digit home zip code where you usually commute from?

Answer

98105

98036

98105

98135

98118

98107

98105

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Are there any other commute-related benefits that your worksite offers?

Answer

Reimburse some parking

My work will either pay for a parking pass or an ORCA Pass. I opt for the ORCA Pass.

No

None

Pay-per-use Parking

No

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Employer Use and Perceptions to Implementing Transportation Benefits

Do you take a bus from a park and ride?

| Answer | Percentage (# of respondents) | Total* |
|--------|----------------------------------|--------|
| Yes | 16.67% | 1 |
| No | 83.33% | 5 |

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What are the main reasons that you drive alone to your worksite?

Answer

**Rarely, I have to drive in because I have to bring things to work that would be cumbersome to take on a bus.
Not more than once a month.**

I have a car, buses can be late, Not a lot of room on buses.

No direct route. Quicker. Need to run errands on the way home.

Quicker and more convenient. Also about same price as the bus.

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What, if anything, would make you consider taking transit more often for the commute to work?

Answer

Reliability

I love transit, I take it every day to and from work. I wouldn't give up taking the bus for carpooling or driving alone for anything.

If there was a bus in my area that came more often, then I would take the bus to my second job.

More space on bus, more park and rides, more parking.

Direct route with minimal stops, running every 15 minutes during peak times.

If it was free or provided by my employer.

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Below is a list of potential changes and amenities that could be offered to make it easier for commuters to try transit.

For each of the following, please indicate whether that potential service change or amenity would make you much more likely, somewhat more likely or not more likely to use transit.

| Answer | Much more likely to take transit (# of respondents) | Somewhat more likely to take transit (# of respondents) | Not more likely to take transit (# of respondents) | Not sure (# of respondents) | Total* |
|--|---|---|--|---------------------------------------|---------------|
| Free on-board Wi-Fi | 28.57% (2) | 14.29% (1) | 57.14% (4) | 0.00% (0) | 7 |
| More frequent bus service | 42.86% (3) | 14.29% (1) | 42.86% (3) | 0.00% (0) | 7 |
| Bus routes serving a quarter mile from home and work | 42.86% (3) | 0.00% (0) | 57.14% (4) | 0.00% (0) | 7 |
| A park and ride along my commute route | 14.29% (1) | 0.00% (0) | 71.43% (5) | 14.29% (1) | 7 |
| More bike storage at transit hubs | 14.29% (1) | 14.29% (1) | 57.14% (4) | 14.29% (1) | 7 |
| More bike storage on buses | 0.00% (0) | 14.29% (1) | 71.43% (5) | 14.29% (1) | 7 |
| Bus service that starts earlier or runs later | 28.57% (2) | 28.57% (2) | 42.86% (3) | 0.00% (0) | 7 |
| Cleaner buses | 28.57% (2) | 28.57% (2) | 42.86% (3) | 0.00% (0) | 7 |
| Real time information based on vehicle location | 42.86% (3) | 14.29% (1) | 42.86% (3) | 0.00% (0) | 7 |
| More bus shelters at stops | 28.57% (2) | 28.57% (2) | 42.86% (3) | 0.00% (0) | 7 |
| Cleaner bus shelters at stops | 28.57% (2) | 28.57% (2) | 42.86% (3) | 0.00% (0) | 7 |
| Better lighting at stops | 14.29% (1) | 57.14% (4) | 28.57% (2) | 0.00% (0) | 7 |
| Safe and comfortable sidewalks | 42.86% (3) | 14.29% (1) | 42.86% (3) | 0.00% (0) | 7 |
| Bike lanes connecting to transit | 0.00% (0) | 28.57% (2) | 57.14% (4) | 14.29% (1) | 7 |

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For your typical return commute trip home, what time do you usually leave work?

| Answer | Percentage (# of respondents) | Total* |
|--------------------------------|----------------------------------|--------|
| Morning, before 10am | 0.00% | 0 |
| Midday, between 10am and 3pm | 0.00% | 0 |
| Afternoon, between 3pm and 6pm | 57.14% | 4 |
| Evening, after 6pm | 42.86% | 3 |

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What organization do you work at?

Answer

U District Partnership

The U District Partnership

Sock Shop University

Spa

University of Washington

University of Washington

University of Washington

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Employer Use and Perceptions to Implementing Transportation Benefits

Does your work schedule change significantly from week to week?

| Answer | Percentage (# of respondents) | Total* |
|----------|----------------------------------|--------|
| Yes | 0.00% | 0 |
| No | 100.00% | 7 |
| Not sure | 0.00% | 0 |

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Employer Use and Perceptions to Implementing Transportation Benefits

For a typical commute trip to work, what time do you usually arrive?

| Answer | Percentage (# of respondents) | Total* |
|--------------------------------|----------------------------------|--------|
| Morning, before 10am | 85.71% | 6 |
| Midday, between 10am and 3pm | 14.29% | 1 |
| Afternoon, between 3pm and 6pm | 0.00% | 0 |
| Evening, after 6pm | 0.00% | 0 |

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